



Career Opportunity – Operator

The Lewiston-Auburn Clean Water Authority (LACWA) is seeking a skilled, motivated and trustworthy worker to serve as a Treatment Plant Operator. This position performs general plant operation, process monitoring as needed to maintain effective wastewater treatment, and conducts routine sampling and laboratory testing. LACWA utilizes an activated sludge biological treatment process.

Located on Lincoln Street in Lewiston, LACWA is one of the largest clean water plants in the state. Our mission is to protect public health and the environment by treating the residential, commercial, and industrial wastewaters of our communities and returning clean water to the Androscoggin River. The team takes pride in this important work and look forward to welcoming a new member on board.

This position is hourly and provides pay starting at **\$26.74/hr.** with a full benefit package including paid time off, health insurance, vision and dental insurance, retirement benefits, professional development, clothing and boot allowance, and more. Shifts are Monday-Friday, 6:00 a.m. to 2:00 p.m. with eventual weekend and holiday overtime opportunities.

This position will remain open until filled

Questions should be directed to Paula Drouin: pdrouin@lacwa.org (207)782-0917 ext. 27

Job description and application are available on our website: <https://www.lacwa.org>

Apply on Indeed or email application to Candace Taylor: ctaylor@lacwa.org

Supervision Received: Reports to the Plant Supervisor

Supervision Exercised: No personnel supervision.

Statement of Typical Duties:

1. Monitors and makes adjustments as needed to the flow and treatment of waste water and biosolids through all plant processes. Communicates all adjustment and observations verbally and in the shared Process Log.
2. Operates the dewatering equipment and the associated polymer feed system to maximize solids concentration and minimize side stream loadings.
3. Recognizes process and treatment problems including: biological treatment upset, equipment malfunction and other process difficulties and acts immediately to respond and/or notify a supervisor.
4. Become proficient in SCADA (Supervisory Control and Data Acquisition) computer system and utilize it to monitor plant operations and make adjustments as needed.
5. Is responsible to operate valves, slide gates, switches, programmable logic controllers, motor starters and other control devices necessary to keep the desired process tanks and equipment running as directed by the Assistant General Manager.
6. Upon being trained and demonstrating capability, shall perform lab analysis of wastewater and biosolids samples.
7. Assists the mechanics in repairs and maintenance tasks and projects as time allows and as directed by the Assistant General Manager.
8. Serves on a rotating basis on the Authority's Safety Committee.
9. Participates as requested in the planning, design, and implementation of plant improvements.
10. Performs all other duties as required to safely carry out the mission of the Authority directed by supervisor and/or the Authority management.

Skills/Education Requirements:

1. Must possess a high school diploma, GED, or be able to demonstrate high school level reading and writing ability.
2. Must possess or obtain within one year of starting in the position, a valid Maine Waste Water Treatment Plant Operator's License Grade 1(B) and obtain a Grade 3(B) within five years (training and related education can reduce the Grade 3 time frame by up to three years). Training, including course and test fees, needed to obtain and maintain a current Waste Water Treatment Plant Operator license is provided for by the Authority.

Job Skills and Abilities:

1. Ability to learn basic computer software programs such as Microsoft Word and Microsoft Excel.
2. Ability to perform manual labor including climbing ladders, safe lifting of at least 50 pounds.
3. Ability to understand and follow simple oral and written instructions in English.
4. Ability to work out of doors in Maine weather conditions regardless of season.
5. Ability to diagnose basic common equipment problems.
6. Works cooperatively with other employees, helps to train and orient new employees and reports observations of unusual plant function to the Assistant General Manager.
7. Ability to use a respirator (must be clean shaven at all times)
8. If a Class B CDL license holder, have the ability to pass random drug and alcohol testing.

Other: Must be a United States Citizen or permanent legal resident.